

A Brief about the Survey on Overseas Job Market Outlook for Bangladesh-2018

With the vision of Creating Global Citizens and creating equal job opportunity for Bangladeshi People on the globe [Skill. Jobs](#) (a concern of Daffodil Family) in association with Career Development Center (CDC) of Daffodil International University (DIU) is going to conduct a *Survey on Overseas Job Market Outlook for Bangladesh-2018*.

Mr. Md. Sabur Khan, Honorable Chairman, Board of Trustees (BoT), Daffodil International University (DIU) is the chief patron of the said initiative.

It is accustomed that the survey aims to analyze the job market outlook in the respective segments of Skilled, Semi-Skilled and unskilled people of Bangladesh and to introduce Country or Cluster oriented practical learning program through academic, tertiary and polytechnic curriculum Level Education System in Bangladesh.

Daffodil International University (DIU) always focused to ensure Industry Requirement based tertiary level high-quality education system through a dynamic approach in combines of Teaching and Research with a span of 'Service Center of Excellence'. By which DIU will create an elevation in our Education and Development Industry with the direct leadership of Mr. Md. Sabur Khan, Honorable Chairman, Board of Trustees (BoT), Daffodil International University. He already introduced some unique programs "Art of Living", "Entrepreneurship Development" and "Employability 360" as a foot step towards the said decade. Ensuring 100% Job Placement for all DIU Graduates, is one of the great challenge for us. To meet the Job Challenge of 21st Century, we have no alternative doing Industry segmented Job Analysis and creating Job Opportunities of the nation. Apart of the said mission, we already completed the survey work of ICT Job Market in Bangladesh-2018 (which Report Publication will be launched shortly). At first, we selected most thirsty but prospective sector Information and Communication Technology (ICT) Industry of Bangladesh and we will do this work for each and every Industry one by one on continuous basis.

[Skill.jobs](#) will lead to compile the Survey on "Overseas Job Market Outlook for Bangladesh-2018" in collaboration with Career Development Center (CDC) of Daffodil International University. Besides coordinating the Publication process, DIU students will do data collation and analysis of Overseas Job Market information and outlook as well as Bangladesh's economic outlook. Although, the professional effort needs to ensure for the accuracy of data analysis and presentation, all furnished information of the said publication of Research Work should maintain strictly on an 'as is' and 'as available' basis and is so provided for users'/stakeholders information and reference only.

Through the survey work of Overseas Job Market for Bangladesh, the following facts and figure should focused about the country/cluster base Job Market analysis about the demand

and opportunity for Bangladeshi people. Where Job market outlook in the respective Country, required skilled peoples and employed country, Latest Salary Reports (average standard salary) of semi-skilled, non-skilled and skilled people, (Semi-skilled to Skilled according to Expertise arena), The average salary of Skilled Peoples of Bangladesh is compared against English Speaking Countries where the placement opportunities are available for Bangladeshi talent migrations or talent soliciting.

We believe that this survey will able to contribute significantly alliance with Bangladesh Govt. views by creating skilled manpower to meet the upcoming challenges of Global Job Placement.

Preface:

About 8.3 million Bangladeshi migrant workers are engaged in remunerated activities in more than 157 countries around the world. In recent years, the yearly migration from Bangladesh is about 600,000 to 700,000 people. Temporary migrant workers are classified into four categories:

1. Professional;
2. skilled;
3. semi-skilled, and
4. Less-skilled.

Among the migrant workers from Bangladesh, 2.21 per cent are professional; 31.53 per cent are skilled; 13.98 per cent are semi-skilled; and 52.29 per cent are less-skilled.

Bangladesh is the eighth most populous country in the world. Of the total population, 60.63 per cent (87million people) lie in the 15-to-49-years-of-age bracket. The availability of such a huge workforce is surely a demographic dividend for Bangladesh. Exposed to a problematic social environment – which involves high rates of unemployment and underemployment, poverty, land scarcity, and low wages for less-skilled and skilled workers – a good number of Bangladeshi people are on a search for overseas employment.

In addition, the demand for cheaper workers and shortages of semi-skilled and less-skilled worker in destination countries has created opportunities for overseas employment for Bangladeshis. In Bangladesh, a number of different actors are providing skills training. Government ministries and agencies, along with the private sector and non-governmental organizations (NGOs), keep working towards the expansion of technical and vocational education and training (TVET). Skills training providers fall into five categories:

1. Public;

2. private (receiving some government support);
3. private commercial institutes (without government support);
4. NGOs; and
5. Industry-based training for their own employees/apprentices.

During the last two decades Bangladesh has achieved considerable success both in terms of acceleration of economic growth and in terms of social development, especially poverty reduction. The pace of acceleration of economic growth has however, been slowed down or even reversed in some of the recent years and therefore all out efforts will be needed for further acceleration of GDP growth.

In the modern period, economic growth and even social development are conditioned by improvements in technology and innovation. This in turn requires improvement in skill and knowledge base. In the globalized world of present day, there are continuous flows of technology. Skill development can play a critical role in grasping the opportunities offered by the progress of technology. In fact, the ‘new growth theories’ (Barro 1991, Barros 1993) recognize the role of human capital, education and skill as important contributors of economic growth. The government of Bangladesh has considered the importance of skill development as an important strategy for achieving faster adoption of modern technology. This has been reflected in the continuous efforts for expansion of skill development capacity and improvement of quality of skill available. In this context, the National Skill Development Policy has been framed with the objective that it will ‘guide skill development strategies and facilitate improved coordination of all elements of skill training and the parties involved.’ (BNSDP 2011).

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Objectives:

Through the ‘Overseas Job Market Outlook for Bangladesh-2018’ survey, the following facts & figure should focus:

- 1) Manpower Exported Data of 2018 including exported classification-
 - a. Overseas Employment Trend
 - b. Category wise overseas employment and remittances
 - c. Trends of Enrolment in formal Courses Affiliated by BTEB.
- 2) To expand demand driven, flexible and responsive training. Such provision requires ‘capacity with agencies, industries and authorities to identify and communicate the demand for skills
- 3) The above objectives require development of a strengthened system for understanding and anticipating the labor market’s demand for skills.
- 4) The present study will therefore provide estimates of demand for skills at present and arrive at some projections for next two years. It will examine whether there are skill gaps in some major sectors.
- 5) It will also present qualitative findings on the skill demand-supply gap in general and discuss the role of the existing TVET system in meeting the skill requirement of the country. The study discusses some major aspects of the supply of skills through various channels.
- 6) national representatives of the Overseas Job Market, trade bodies, business associations, professional associations and regulatory bodies

The above objectives require development of a strengthened system for understanding and anticipating the labor market’s demand for skills. Appropriate policy suggestions will be provided for improvement of the system including plan for Overseas Job market data base.

Expected Outcome:

The study aims to analyze the overseas job market outlook for Bangladeshi people in different countries of the world and to introduce need based practical learning programs through academic curricula to tertiary level education in Bangladesh.

The study will include data analysis on relevant areas regarding the overseas job market outlook for Bangladesh-2018, Country Basis average monthly salary of Skilled, Semi-

Skilled and Non-Skilled People, industry clusters, job category, job function, employment size and years of working experience, geographical location and gender.

We believe that this study will contribute significantly to Bangladesh Govt. views by creating skilled manpower to meet the upcoming challenges in the context of global job placement.

Methodology:

In order to support this initiative of DIU and Skill.jobs, Ministry of Labor & Employment and Expatriate Welfare and Overseas Employment, Bangladesh Association of International Recruiting Agencies (BAIRA) and Technical and Vocational education and training (TVET) have already promised their collaboration.

Through direct door to door Corporate House Survey conducted by trained professional enumerators (DIU Volunteer Student Group) using *291 random sampling survey methods* (as per sample size of 1200 population standardization of BAIRA Membership), we will ensure the following methodology:

- 1) Questionnaire Compilation: 02 sets of Questionnaire-
 - a. Recruiting Agencies under BAIRA
 - b. Tainting Institute under TVET and BTEB
- 2) Focus Group Study
- 3) Enumerator Grooming Program
- 4) Pilot Survey Study
- 5) Expert Review
- 6) Data Compiling and Report Writing

Research Team:
